

Director of Youth and Young Adult Discipleship, Christ UMC

Position Title	Director of Youth and Young Adult Discipleship
Title/Supervisor	Pastor of Family of Family Discipleship
Supervisory Responsibility	Interns, as applicable
Hours (full or part)	Full Time (less than full time possible)
Primary Responsibilities	Develop and initiate relational ministry with students and lead programming for middle and senior high students;
Duties	<p>Youth Ministry (Middle School & High School)</p> <ul style="list-style-type: none"> • Create engaging environments, activities, and programming that facilitate spiritual formation, community building, and personal growth in discipleship. • Oversee weekly youth gatherings, seasonal programming, and special events such as retreats, student-led worship, mission trips, and fundraisers. • Keep up to date on curriculum for Sunday School, Sunday night youth group, and Wednesday night small groups • Teach Bible studies and develop discipleship pathways grounded in Wesleyan theology and United Methodist tradition. • Assist with Confirmation programming in collaboration with pastoral staff. • Build consistent, relational presence in students' lives by attending school and community events, visiting campuses where permitted, maintaining regular contact, and offering encouragement. • Spends 5 – 10 hours weekly attending youth events and in the community • Provide care and support to students and their families during times of personal difficulty. • Pursue outreach opportunities within area schools and the broader community. • Recruit, train, and support volunteers, ensuring appropriate guidance and leadership development. • Plan one annual fundraiser for mission trips and retreats • Ensure Safe Sanctuary compliance, including annual training and adherence to all safety policies. <p>Young Adult Ministry</p> <ul style="list-style-type: none"> • Develop and lead gatherings for college students over breaks • Provide pastoral care and vocational discernment support for young adults navigating faith, relationships, and career decisions. • Encourage integration of young adults into worship, service, leadership, and broader church life. • Send one care package a semester to college students with cards for support • Foster intergenerational connections within the congregation.

	<p>Leadership & Administration</p> <ul style="list-style-type: none"> • Collaborate with the Youth Council and church leadership in developing weekly and seasonal ministry plans. • Work cooperatively with Family Ministries staff and other ministry leaders to align calendars, vision, and shared events. • Develop and manage the annual ministry budget in coordination with the Finance Committee. • Maintain accurate records in the church database (Realm), including communications, attendance, and event registration. • Maintain an engaging digital presence in cooperation with the communications team. • Attend weekly staff meetings and other meetings as requested. • Participate in district, conference, and ecumenical initiatives that strengthen youth and young adult ministry. • Engage in at least one continuing education or training opportunity annually.
<p>Qualifications/skills</p>	<ul style="list-style-type: none"> • Bachelor’s degree • Theological training in the Wesleyan tradition strongly preferred • Experience in Christian leadership (preferably with youth) • Personal profession of faith in Jesus Christ • Strong Biblical knowledge • Basic administrative skills • Basic computer skills • Passion for student ministry • A team player attitude that is relational with students • A learning attitude toward youth culture • Ability to be a driver for youth trips in rented vehicles is preferred
<p>Expectations for an Employee</p>	<p>Christ UMC desires to have employees who work well with both church members and church staff; understand Christian discipleship; have Biblical knowledge; and possess a heart for God and for service to others.</p>
<p>Employment Requirements</p>	<p>All employees of Christ UMC and Christ Church School will attend annual Safe Sanctuary training and undergo a background check to ensure our Church provides a safe place for the children and youth in our care.</p> <p>Volunteers in children and youth ministry are also required to attend annual training and have a background check.</p>
<p>Knowledge of the United Methodist Church</p>	<p>Have a basic understanding of the United Methodist Church locally and on a worldwide basis.</p> <p>All employees of Christ UMC will attend an information session within the first year of employment.</p>
<p>Revision date and participants</p>	<p>December 2023, SPRC; August 2023, Dennis Dull, SPRC member</p>